

Highlights



The Trustees of the ICSVEBA understand the importance of keeping members informed of plan updates and changes and are excited to provide you with this month's Highlights newsletter. Please see the updates and "highlights" below and contact your Human Resources Department with any questions!

- REACH Emergency Medical Air Transport:** Years ago VEBA contracted with REACH Air Transport on behalf of VEBA members to substantially reduce your costs if you should ever need emergency medical air transportation (and, of course, if the provider of that transportation is REACH). VEBA pays for this partnership on behalf of its enrolled medical members so that you're not required to pay any membership fees to REACH directly; therefore, please disregard the recent notice that REACH erroneously sent members requesting such a payment. If you accidentally paid REACH based upon the erroneous invoice please contact your HR manager so that VEBA can secure a reimbursement for you.
- DOMA Update:** The Defense of Marriage Act (commonly referred to as "DOMA") was enacted in 1996 and allowed states to refuse to recognize same-sex marriages. DOMA was overturned earlier this year as elements of the Act were deemed to be unconstitutional; absent DOMA same-sex partners are legally recognized as spouses with the same rights and privileges of opposite-sex partners. Under VEBA's plans, legally married same-sex spouses are now eligible for coverage.
- Summary Plan Descriptions and Medicare D Open Enrollment Notifications:** The federal government mandates that employers provide employees with Summary Plan Descriptions (SPD's) and annually notify their Medicare eligible employees and dependents of the Medicare Part D open enrollment period. Please note that the SPD's will be posted on the VEBA website (see below for the web address) and the Medicare D Notifications are being mailed to every employee (regardless of Medicare eligibility) at their last known home address. The Medicare D Notifications will be sent prior to October 15th and should arrive mid- to late-October; if you do not receive one and wish to learn about Medicare D enrollment, please contact your HR department.
- Wellness Program Notes:** VEBA understands that the health and wellness of its members is of vital importance to you and to the viability of the Trust as a whole. VEBA also understands that each of the Districts that participates in the Trust has unparalleled access and understanding of you, their employees, and it is because of this that VEBA will be removing itself from its previous role in each Districts' Wellness Program in an effort to allow your Districts to operate autonomously. VEBA is thrilled to see what each of the Districts comes up with!

Website...	www.icsveba.org	www.deltahealthsystems.com	www.express-scripts.com
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Access this site for...	An array of information about your Health & Welfare Plans	Up-to-date Medical claims information	Ordering and tracking your maintenance medications
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