

Highlights



The Trustees of the ICSVEBA understand the importance of keeping members informed of plan updates and changes and are excited to provide you with this month's Highlights newsletter. Please see the updates and "highlights" below and contact your Human Resources Department with any questions!

- Change of ICSVEBA Board Chair:** Dan Eddins has been elected as the new VEBA board chair for 2014. Ben Bustamante, last year's board chair, will assume the co-chair position and Doug Kline, last year's co-chair, will continue as a management representative. We thank Ben and Doug for their outstanding service on the board and look forward to their continued involvement and guidance in 2014!

- Rx Prior Authorization:** As with a majority of insurance plans, many Specialty medications being provided through the VEBA medical plans require prior authorization. Prior authorization is a program that monitors certain prescription drugs and their costs to get you the medication you require while monitoring your safety and reducing costs. Similar to healthcare plans that approve a medical procedure before it's done to ensure the necessity of the test, if you're prescribed a certain medication, that drug may need a prior authorization. This program makes sure you're getting a prescription that is suitable for the intended use and covered by your pharmacy benefit. As such, please be aware that many Specialty medications may require Express Scripts to secure additional information from your prescribing physician before they will be dispensed.
- DOMA Revisited:** The Defense of Marriage Act (commonly referred to as "DOMA") was overturned in 2013 as unconstitutional. Absent DOMA, same-sex partners are legally recognized with the same rights and privileges of opposite-sex partners. Under VEBA's plans, legally married same-sex spouses are now eligible for coverage.
- Satori World Medical:** Satori World Medical is providing access to the most highly skilled professionals in the most state-of-the-art facilities in the world. From the moment your physician approves you for a medical procedure outside of the United States, Satori begins to coordinate air and ground transportation, hotel accommodations, medical procedure dates and times, and much, much more. Even better, the same medical procedures cost significantly less outside of the United States, so because of the cost savings that VEBA may realize as a result of a procedure done outside of the United States; VEBA will pay 100% of the medical insurance claims that are directly attributable to a procedure. That means there is no cost to you for a procedure done through Satori!
- Adding a New Baby:** Please note that your window of opportunity to add a newborn baby to your medical plan differs between the VEBA plans and SIMNSA. If you're covered by a VEBA plan you have 60 days to add a newborn baby; under SIMNSA that window of opportunity is 30 days.

Website...	www.icsveba.org	www.deltahealthsystems.com	www.express-scripts.com
Access this site for...	An array of information about your Health & Welfare Plans	Up-to-date Medical claims information	Ordering and tracking your maintenance medications