

# Highlights

*The Trustees of the ICSVEBA understand the importance of keeping members informed of plan updates and changes and are excited to provide you with this month's Highlights newsletter to keep you informed of essential plan information. Please see the updates and "highlights" below and contact your Human Resources Department with any questions!*

- **Change of ICSVEBA Board Chair:** Ben Bustamante assumed the Chair position in the ICSVEBA board meeting on January 28<sup>th</sup>, 2013. Mr. Bustamante replaced Doug Kline after Mr. Kline's service in that position. After fulfilling his duties, Mr. Kline was elected by management representatives as the 2013 Co-Chair for ICSVEBA.

- **Deductibles and Out-of-Pocket Maximums:** Remember that your plan deductibles and out-of-pocket maximums reset on January 1<sup>st</sup> of every year. Any portion of the deductible or out-of-pocket maximum satisfied in 2012 will begin at zero as of the beginning of 2013.
- **Medical ID Cards:** Open Enrollment for the VEBA health and welfare plans was October 1<sup>st</sup> and everyone (regardless of whether changes were made or not) should have received a new Medical plan ID card. If you are enrolled by yourself you should have received one card; if you're enrolled with dependents you should have received two cards. Please check your ID cards and make sure they reflect the correct plans that you've elected and make sure that you're providing your physicians with your *new* card in the future.
- **Mexican Network:** On October 1<sup>st</sup>, 2012, the Frontera network was replaced by the SIMNSA network as the option for employees and their dependents who wish to seek care in Mexico. Please remember this as you seek care in Mexico.
- **REACH Air Ambulance Acquired:** REACH Air Ambulance was recently acquired by Air Medical Group Holdings (AMGH), an organization that also owns three other emergency air transportation companies: Air Evac Life Team, Eagle Med, and Med-Trans. As a result, ICSVEBA employees and dependents will now be able to receive the same negotiated costs through all four of the companies.

Website...

[www.icsveba.org](http://www.icsveba.org)

[www.deltahealthsystems.com](http://www.deltahealthsystems.com)

[www.express-scripts.com](http://www.express-scripts.com)

Access this site for...

An array of information about your Health & Welfare Plans

Up-to-date Medical claims information

Ordering and tracking your maintenance medications