

**IMPERIAL COMMUNITY COLLEGE DISTRICT
BP 3225 Institutional Effectiveness**

References:

Education Code Sections 78210 et seq. and 84754.6;
ACCJC Accreditation Standard I.B.5 - 9

The Board is committed to developing goals that measure the ongoing condition of the District's operational environment. The Board regularly assesses the District's institutional effectiveness.

See AP 3225

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The District shall develop, adopt, and publicly post goals that addresses all of the following:

- (1) accreditation status;
- (2) fiscal viability;
- (3) student performance and outcomes; and
- (4) programmatic compliance with state and federal guidelines.

The goals should be challenging and quantifiable, address achievement gaps for underrepresented populations in order to address student equity, and align the educational attainment of California's adult population to the workforce and economic needs of the state.

The District shall develop institution-set standards that address all of the following: (1) retention; (2) success; (3) persistence and (4) number of degrees/certificates awarded. The District may develop additional institution-set standards. These standards represent the minimum expectation set by the institution to meet educational quality and institutional effectiveness, below which the institution regards its performance unacceptable.

The institution-set standards are reviewed annually by the Continuous Accreditation Readiness Team (CART). If the college falls below the institution-set standard for a given metric, CART will recommend that the President or designee convene a task force to evaluate possible causes. The task force will make recommendations for improvement. Those recommendations will be reported to Instructional Council, Student Services Council, College Leadership Council, and the Academic Senate for action and implemented. They will also appear in the upcoming annual plan and/or be incorporated into the Strategic Educational Master Plan to ensure they are carried out. In any annual review, CART may recommend to President's Cabinet for the standards to be re-set.

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