

Appendix E

Professional Development Committee

The CHPD Committee members ranked the following ten items. Additional information was requested from the departments, but only one area responded.

Additional comments received - "This seems to be a pointless exercise due to the current budget crisis."

Rank 1-10	Requested Priority	Inst. Goal	Program	Requisition	Cost	Recurring	VP Approval
1	2	3	Reg. Nursing*	Increase general fund for professional Development/travel - \$8,400 • Increase general fund for instructional supplies— \$5,000 (CHPD removed this amount from consideration due to budget issues) • Increase General fund for outreach (program materials, etc.)—\$5,000 (CHPD removed this amount from consideration due to budget issues).	\$18,400 \$8,400	YES	Approved
2	1	2	English	Provide professional development opportunities aimed at collaborative norming of expectations and improved student learning.	\$10,000	YES	Approved
3	3	1, 2	Humanities	Look into having more professional development/instructional courses for educators to help develop online learning tools and new teaching techniques.	\$5,000	YES	Approved
4	2	2	Spanish for Native Speakers	<ul style="list-style-type: none"> Pay for two faculty members to attend ACTFL conference and/or similar conferences to train in current approaches to teaching Heritage Speakers. Offer a workshop/demonstration on new developments learned in such conferences. 	\$3,000	YES	Approved
5	1	1, 2, 3	Welding	Approve (locally and by the American Welding Society) the	\$8,000	NO	Approved

6	2	2	Spanish for Non-Native Speakers	modified Welding Technology Program during 2014-2015, and have it ready for full implementation in fall 2015.	\$3,000	YES	Approved
				<ul style="list-style-type: none"> Fund Professional Development in current approaches to teaching Heritage Speakers. Fund conference attendance and/or participation at Professional Language and Literature Associations. 			
7	1	1, 2, 3	Reg. Nursing	Plan learning activities within new theory and clinical framework: i.e. "flipped classroom."	\$1,500	YES	Approved
8		1,2, 3	Early Childhood Development	Assure that faculty stay current with information and changes in the field.	\$8,000	YES	Approved, Categorical Funded?
9	3	1, 2, 4	Transfer Ctr. Articulation	Fund travel for Articulation Officer to attend training events to support Articulation Services.	\$5,000	YES	Approved if funds available
10	2	21, 3	Distance Ed.	1) Provide funding for DE Coordinator to remain current on DE issues regionally, within the state, and within the nation to support the development of a quality DE program for the benefit of student access and success.	\$4,000	YES	Distance Ed.
Not Approved by V.P.	2	Not Ident.	Campus Safety and Security	Provide CSOs with additional crisis intervention and behavioral/mental illness awareness training.	Not Ident.	Not Ident.	Not Approved

The items in the Table below were removed (by the VP's) from the above table because they are not resource requests for Professional Development.

Priority	Inst. Goal	Program	Requisition	Cost	Recurring	VP Approval
3	1, 2	ESL *(Curricula Request)	2) Create additional courses that improve the student pathway(s)	\$10,000	No	Need more info to approve
1	1, 2, 3	Early Childhood Education (Curricula	1) Expand existing curricular offerings to o Improve quality of ECE Program by providing a	\$100,536	Yes	Not Approved; cost is prohibitive

	Request)	comprehensive program of instruction that integrates both o Blend practice and theory by making lab assignments and components correspond to coursework 2) Make a paradigm shift that views the ECE centers as ECE Teacher Education - Labs rather than childcare.
--	----------	--

The CHPD Committee removed the following items because there were no costs involved in the request.

Priority	Inst. Goal	Program	Requisition	Cost	Recurring	VP Approval
3	1	English	Evaluate recent changes to the program offerings.	\$0	YES	Approved
3	2	Journalism	Promote college events and activities, and reach out to the community via an online radio station, which allows students to gain career experience while at IVC.	\$0	?	Approved
3	1, 3	Distance Ed.	Provide professional development and training for faculty to improve Blackboard usage and online course development in support of student access and success.	\$0	YES	

*Nursing provided additional information regarding their request.

NURS Budget Justification for Conferences 2014-2015		Amount
Director & Assistant - BRN Dean & Director Conferences for maintaining compliance with new curricula & Total Program Evaluation		\$1,125.00
Director - Conferences to maintain ADRN Program Requirement compliance with Chancellor Requirements		\$845.00
Director - National Accreditation of ADRN Program - Accrediting Commission for Education in Nursing (ACEN) - Atlanta, GA		\$1,315.00
Faculty - Psychiatric Nursing Content Expert Conference – Estimated Cost		\$1,035.00
Faculty - Pediatric Nursing Content Expert Conference – Estimated Cost		\$1,035.00
Faculty - Medical-Surgical Nursing Content Expert Conference – Estimated Cost		\$1,035.00
Faculty - Geriatric Nursing Content Expert Conference – Estimated Cost		\$1,035.00
Assistant Director of Nursing – BRN Conference to maintain program compliance		\$975.00
	Request Total	\$8,400.00

Rationale for Nursing Request: The Nursing Director must attend two three-day state meetings and other one-day meetings to keep apprised of BRN and Chancellor’s office requirements. Additionally, we are preparing for eventual National Accreditation by the Accrediting Commission for Education in Nursing (ACEN), and that may require one out-of-state meeting. Also, the State Board of Registered Nursing (BRN) requires a faculty Content Expert in each of the four specialty areas in nursing, and this requires that faculty keep current in those specialties. In the past several years, we have had grant funding to support professional development activities, but we currently have only one very small grant that will not support professional development, except a small amount that must be directly related to grant activities.

Approval Response to Professional Development Committee Requests

Program	Requisition	Cost	Recur-ring	Inst. Goal	Priority	VP Approval
English	1) Provide professional development opportunities aimed at collaborative norming of expectations and improved student learning.	\$10,000	YES	2	1	Approved.
	1) Evaluate recent changes to the program offerings.	\$0	YES	1	3	Approved.
Early Childhood Education	1) Assure that faculty stay current with information and changes in the field	\$8,000	YES	1, 2, 3		Approved. Use categorical funds?
Humanities	2) Look into having more professional development/instructional courses for educators to help develop online learning tools and new teaching techniques.	\$5,000	YES	1, 2	3	Approved.
Journalism	1) Promote college events and activities, and reach out to the community via an online radio station, which would allow students to gain career experience while at IVC.	\$0	?	2	3	Approved.
Distance Education	1) Provide funding for DE Coordinator to remain current on DE issues regionally, within the state, and within the nation to support the development of a quality DE program for the benefit of student access and	\$4,000	YES	1, 3	2	

	success.					
Distance Education	1) Provide professional development and training for faculty to improve Blackboard usage and online course development in support of student access and success.	\$0	YES	1, 3	3	
Registered Nursing	1) Increase General fund \$ for outreach (program materials, etc.) - \$5,000.	\$18,400	YES	3	2	Approved.
	2) Increase general fund \$ for Professional Development/travel - \$8,400.					
	1) Increase general fund \$ for instructional supplies - \$5,000.					
	Plan learning activities within new theory and clinical Framework – i.e. “flipped classroom.”	\$1,500	YES	1, 2, 3	1	Approved.
Spanish for Native Speakers	1) Pay for two faculty members to attend ACTFL conference and/or similar conferences to train in current approaches to teaching Heritage Speakers. 3) Offer a workshop/demonstration on new developments learned in such conferences.	\$3,000	YES	2	2	Approved.
Spanish for Non-Native Speakers	1) Fund Professional Development in current approaches to teaching Heritage Speakers. 2) Fund conference attendance and/or participation at Professional Language and Literature Associations.	\$3,000	YES	2	2	Approved.
Welding	2) Approve (locally and by the American Welding Society) the modified Welding Technology Program during 2014-2015, and have it ready for full implementation in fall 2015.	\$8,000	NO	1, 2, 3	1	Approved.
Transfer Ctr./Articulation	1) Fund travel for Articulation Officer to attend training events to support Articulation Services.	\$5,000	YES	1, 2, 4	3	Approved, if funds are available.
Campus Safety and Security	1) Provide CSOs with additional crisis intervention and behavioral/mental illness awareness training.	Not Identified	Not Identified	Not Identified	2	Not approved.

