



Agenda Item Details

Meeting	Jun 20, 2012 - Board of Trustees Regular Meeting, 6:00 P.M.
Category	13. HUMAN RESOURCES
Subject	13.9 Resolution No. 15394: Agreement between the District and Administrators
Access	Public
Type	Action
Fiscal Impact	No

Public Content

BE IT RESOLVED that the Board ratifies the following meet and confer contractual agreement between the Imperial Community College District and the Administrators for the fiscal year 2012-2013 as attached:

[062012 - Human Resources - Administrators Meet and Confer Agreement.pdf \(16 KB\)](#)

Administrative Content

Executive Content

Motion & Voting

(not specified)

Motion by Romualdo Medina, second by Jerry Hart.

Final Resolution: Motion Carries

Yes: Rudy Cardenas, Jerry Hart, Romualdo Medina, Norma Sierra Galindo, Karla Sigmond, Steve Taylor, Louis Wong

Last Modified by Vikki Carr on June 25, 2012

TO: Administrators
FROM: Imperial Community College District
DATE: June 14, 2012
SUBJECT: Meet and Confer Summary from District

1. Salaries

Freeze all salaries based on June 2012 salary paid to employee computed without deduction for any furlough days that may have been taken in June 2012.

No Furloughs

2. Health Insurance and Contribution (ICSVEBA premiums)

The District agrees to continue paying the cost of medical and prescription card insurance for employees only (and pre-65 retiree members) in the ICSVEBA plan at the Basic plan level. The ICSVEBA plan shall provide coverage at the Basic plan level, with the option to select the coverage in Mexico instead of the Basic plan without additional cost to the unit member. For those choosing to purchase Comprehensive level coverage or coverage for their spouse and/or qualified family members, the District will offer an option that covers these costs (at the Basic or Comprehensive level) with a tiered contribution rate from the unit member as follows:

Basic Rate

Contribution Option 1 (Basic Plan)		
Emp Only	\$0.00	0
Emp + Child (ren)	\$25.00	\$300.00
Emp+ Sp	\$50.00	\$600.00
Emp + Family	\$50.00	\$600.00

OR

Comprehensive Rate

Contribution Option 2 (Comprehensive Plan)		
Emp Only	\$50.00	\$600.00
Emp + Child (ren)	\$75.00	\$900.00
Emp+ Sp	\$100.00	\$1,200.00
Emp + Family	\$100.00	\$1,200.00

The District agrees to pay the cost of dental and optical insurance for employees and dependents as recommended by the Insurance Committee (increases to Vision and Dental plans).

The District will pay for the Employee Assistance Plan and a \$10,000 life insurance premium as outlined in the ICSVEBA plan.

The District shall provide a Medicare Supplement insurance plan to each qualified retiree and their qualified dependents. The retiree is responsible for any plan deductible.