



IMPERIAL VALLEY COLLEGE
STAFFING COMMITTEE MINUTES
April 2, 2012

✓ Voting Members Present:

Recorder: Jessica Waddell

- | | |
|---|--|
| ✓ Travis Gregory, Administrative Dean of HR | ✓ Rudy Robles, ASG Rep |
| ✓ Brian McNeece, Administrative Rep | Student, ASG Rep |
| ✓ Norma Nunez, Faculty Rep | Bruce Seivertson, Alt Faculty Rep |
| ✓ Lorraine Mazeroll, Faculty Rep | Frances Arce-Gomez, Alt Classified Rep |
| ✓ Silvia Murray, Classified Rep | Todd Finnell, Alt Administrative Rep |
| ✓ Norma Santana, Classified Rep | Linda Amidon, Alt Confidential Rep |
| ✓ Vikki Carr, Confidential Rep | Becky Green, Alt Management Rep |
| Jeff Cantwell, Management Rep | |

I. Call to order:

The special scheduled meeting of the Staffing Committee was called to order at 10:09 am on April 2, 2012, in the Boardroom Room by Travis Gregory.

II. Action Item

1. Approval of Staffing Plan – Motion by Brian McNeece. Second by Norma Nunez.

Discussion:

- Committee reviewed staffing plan that will be sent to the Educational Master Planning Committee.
- The approved plan will be the baseline for 2012-2013.
- Committee decided not to merge the faculty/non-faculty list for the 2012-2013 staffing plan, but will look at options on how to integrate the two lists into one ranked staffing request list.
- This plan will be forwarded to the EMPC then sent to both College Council and Academic Senate as an information item.
- Committee requested information on the 50% law (constraints) and cost analysis to help with the process for future staffing requests.
- There was clarification that this committee would only look at the lists in a general format knowing that some recommendations would be dependent on negotiations.
- Committee decided to rank all “ties” as the same rank number and to continue with the numbering.

Travis Gregory called for the vote.

7 Yes 1 No – Silvia Murray

Motion Carried

III. Future Meeting Dates

- ❖ April 23, 2012
- ❖ May 28, 2012 – holiday

Meeting adjourned at 10:34 am