

Law Enforcement Advisory Program Committee Minutes (Thursday, May 27, 2021)

Thursday, May 27, 2021

3:30pm, Imperial Valley College room 3201

1. Call to Order

The meeting was called to order at 3:34pm by Interim Director, Michael Crankshaw.

Present:

Gail Warner, Dean for Health & Public Safety
Michael Crankshaw, Interim Director POST Programs
Eddie Madueno, Interim Coordinator POST Programs
Jeff Mason, POST Academy Instructor
Fred Miramontes, Undersheriff Imperial County Sheriff's Office
Brian P. Johnson, Chief of Police for El Centro Police Department
Leonard J. Barra, Chief of Police for Imperial Police Department
Jimmy Duran, Chief of Police for Brawley Police Department
Gonzalo Gerardo, Chief of Police for Calexico Police Department
Perry Monita, Chief of Police for Westmorland Police Department
Justin Matus, Assistant Chief Investigator, Office of District Attorney Imperial County
Jessica Prock, Administrative Secretary for Health & Public Safety
Rhonda Ruiz, Support Staff, Law Enforcement Programs

2. Review and Approval of Minutes

A. Review and Approval of Minutes for December 3rd 2020

M/S/C Fred Miramontes/Perry Monita approved the minutes from December 3rd 2020.

3. Brief overview of current course offerings

A. Summer/Fall

Interim Director Michael Crankshaw informed the committee that POST implemented a lot of changes during the pandemic. 1052 of the regulation that oversaw regular basic academies changed to 1059. In addition, there were 28 changes on how he has to implement things and ask for presentation approval. In summary, most of the changes were administrative. Interim Director Michael Crankshaw stated to the committee that he's become more aware of how difficult it is to merge POST and IVC policies and procedures to run the academies. He further stated that at times they seem to have opposing interests with each other but he's been able to work it out.

The Imperial Valley College will start offering a one-year academy. It used to take three semesters to finish the academy now a student can complete it in 44 weeks. The academy will start in the summer but is considered a Fall class. Recruit and realistic activities have been added as well as connecting practical exercises to theory based learning. This will help the student be prepared for the FTO (Field Training Officer) Program by the time they reach the police departments. He also noted that one DOJ letter will be required for the summer/fall police academy sessions. Certificates will be given after the completion of each modular.

Interim Director Michael Crankshaw told the committee that POST-160 (Modular format III) academy used to run Tuesday, Wednesday, Thursday nights; most Saturday's and Sundays. He then further stated that he got rid of the Sunday's and has it running Monday - Thursday (1800-2200 hrs) and every Saturday (0800-1700). This decision was made after talking to the outgoing and current academy classes. All but one person liked the new schedule.

As of June 1st, the restrictions to LD 35 Chemical Agents were lifted by POST. Chemical agents has four hours in modular III and 8 hours in modular II.

Graduation for the Spring 2021 Modular I recruits will take place on June 10th, 2021 at 1800 in building 3201. Recruits cannot have family or friends attend. Only staff will be allowed. Jessica will send an invitation to committee members with a link to view the graduation virtually.

B. Student/Ratio

This past year, students were split up at 9 students per instructor. Due to covid, classroom capacity is at 50%. Room 3201 holds 100 students. Class is capped at 50.

C. Open Enrollment

Open enrollment for the Level III class will start on May 17th, 2021. Open enrollment for Level II will start August 3rd, 2021.

4. Future Academy Presentation

Information: A. Future Academy Presentation

Interim Director Michael Crankshaw expressed an interest in vetting the students before entering the academy to include prerequisites and a screening process that would work within the confines of IVC Policy. He felt this would help in trying to get the best students to start with however, he told the committee that he wouldn't be here to see that process through.

AJ 141 Arrest and Firearms (PC 832) is being changed to an eleven day class to take place in January. It's Thursday, Friday, Saturday for 8 hours each day and two 8 hour Sundays. The curriculum hours are set for 99 hours but can be reduced to 64 hours upon approval of a revised curriculum. This Arrest and Firearms class is being offered after the Fall CSI 55 Corrections Officer Core Course to accommodate the students. Obtaining both certifications will make the student more marketable to employers.

Module II and Arrest and Firearms as a combination are approved by POST for IVC to use this school year.

Module I is tentatively set to start January 3rd, 2022 and end June 9th, 2022.

5. Future College Presentations

Information: A. Agency-Perishable Skills Program

Interim Director Michael Crankshaw referred to Chief Leonard Barra's vision of having a sub-committee to coordinate agency-perishable skills programs. Chief Leonard Barra told the committee he would like to get the sub-committee started and have local law enforcement participate in the development and structure of it. He recommended having two or three people from each department participate in it. The committee further discussed having Robert Benavidez send out an email among themselves to request volunteers for the committee.

Discussion: B. POST /Supervisory Course

Chief Brian Johnson is eligible to teach the POST Supervisory Course. However, POST is requiring two specialized instructors. Interim Director Michael Crankshaw contacted the new CHP Captain, Scott Lavery and was able to identify him as someone who could also teach the course as an equivalency. Director Michael Crankshaw said he was going to send CHP Captain, Scott Lavery an email officially requesting he teach for us. The notes in EDI for year 2019 show we have some components approved but it will need to be updated to reflect compliance with current year.

Discussion: C. Academy Instructor Certification Course (AICC)

There are four presentations available in southern California for the next six months. Those dates can be referenced on the POST website.

6. Personnel

Information: A. Introduction- New Dean of Health & Public Safety

Gail Warner was introduced to the committee as the new Dean of Health & Public Safety.

Information: B. Academy Director position

IVC is currently in the process of hiring a new Director. This is management position. A master's degree is required for this job.

Discussion: C. Academy Coordinator position

Dean Gail Warner informed the committee that IVC is not getting enough qualified applicants for the position of Academy Coordinator. She further stated that the position is for a full-time faculty position and that the applicant must have two years of supervisory experience of sergeant or above, the ability to attend AICC and the Director/Coordinator course within twelve months. They must also have a bachelor's degree or higher and two years of professional experience or any associate's degree and six years of professional experience. This position can also teach regular AJ classes. The position has been extended. Dean Warner asked the committee to help reach out to their contacts and recruit qualified people for this position.

Information: D. Instructor Positions

Instructor positions – currently the academy employees (5) adjunct Instructors and (21) professional experts.

Agency Representation:

- **Retired personnel (4)**
 - J. Mason (ECPD)
 - F. Fernandez (CHP)
 - R. Zimmer (ICSO)
 - A. Valdez (BPD)
- **El Centro Police Department (8)**
 - A. Felix
 - A. Messick
 - O. Mandujano
 - A. Hernandez
 - D. Romero
 - F. Garcia
 - M. Garcia
 - J. Seaman
- **Imperial County Sheriff Department (6)**
 - M. Mistriel
 - R. Cacatian
 - A. Luquin
 - J. Crothers
 - R. Benavidez
 - M. Masad
- **Calexico Police Department (3)**
 - J. Hernandez
 - S. Sundahl
 - M. Villapadua
- **Brawley Police Department (0)**
- **Imperial Police Department (2)**
 - A. Amaya
 - D. Caldwell
- **California Highway Patrol (2)**
 - J. Amezcua
 - S. Alvarez
- **California Department of Corrections (1)**
 - L. Knapp IV
- **Imperial County District Attorney's Office (1)**
 - J. Cuellar
- **Department of Homeland Security (1)**

Angie Cuevas-mason

7. Reports

Information: A. Hourly Distributions Modifications

A poll was taken by students on preferred academy dates. The majority of the students liked the new schedule. Instead of having the academies Tuesdays, Wednesdays, Thursdays nights; most Saturdays and Sundays, the academy has been changed to Mondays, Tuesdays, Wednesdays, Thursdays, Saturdays. A few Sundays are included due to mandatory training

Discussion, Information: B. Strong Workforce Purchases

- (60) 2-way mobile radios w/ extended mics. (Daily Use)
- (1) AED – Range (New POST requirement off-site training locations)
- (4) Boxing Helmets (Module I – “Fight for life” training exercise)
- (40) Metal Citation Books W/ CVC Quik-codes (weekly use)
- (3) Full Medical / Trauma bags (Replacements – Range, De-Tac, EVOC)

- (2) Set of Fist Gloves Module I – Scenario testing suits)
- (1) High Obstacle (Meet all POST requirements – PAT)
- (1) 34' set of wall mounted pull bars (core body strength – PT)
- (40) 2021 Law Enforcement Resource Books (Weekly quizzes)
- (60) Heavy Duty Vest hangers (Dry storage)
- (2) Heavy Duty mobile Vest Z-racks
- (2) Fully marked "IVC" police vehicles & equipment

Information: C. Perkins Grant Purchases

- (2) "Stop Sticks" training kits & (4) single deployment sticks (LD-19 & LD-22)
- (3) Portable traffic / crime scene lighting systems (LD-7, LD-17, LD-30)
- (6) Electronic Emergency Flare kits (LD-28, LD-29, Range)
- (1) 6X12 cargo trailer w/ side entrances (Range)

8. Agency Participation

Information:

A. Local Law Enforcement Virtual Recruitment (6/8/21)

Discussion, Information:

B. Current college facilities and usage to outside agencies are still restricted, until further notice.

9. Stakeholder Comments

Discussion: A. Stakeholder Comments

Follow-up on stakeholder comment regarding employment of recruits:

Interim Michael Crankshaw reviewed a letter to previous Director Ed Wells's request for a level I from 2017. It contained instructions for his request and a report and addendum from POST regarding appointment numbers. The report reflected the following numbers:

Modular format graduates (Level III & II) from 2007-2016 data showed of 522 graduates, 78 obtained appointments, 45 of them remained appointed in 2017.

Modular format graduates (Level III & II) from 2005-2017 data showed 61 graduates obtained appointments with agencies.

Over the same 17 years 124 appointments (Level II) were averaging 7.3 at 17 % at being hired in our region.

Interim Michael Crankshaw told the committee that he is currently requesting a report from Mike Barnes from POST for years 18 to 20. POST tracks the recruits by their POST ID and documents their employment history. He further added that his own records reflect the following numbers and noted that he has no way to track if the students passed FTO:

Modular format I graduates from 2018 reflect 36 recruits graduated. Out of those 36, 21 obtained appointments; 19 full-time and 2 reserve.

Modular format I graduates from 2019 reflect 23 recruits graduated. Out of those 23, 9 obtained appointments; 8 full-time and 1 reserve.

Modular format I graduates from 2020 reflect 18 recruits graduated. Out of those 18, 10 obtained appointment; 8 full-time, 2 reserves, 5 locally and 5 out-of-town.

Modular format I recruits for 2021 graduate in 2 weeks.

10. Adjournment

Procedural: A. Adjournment

M/S/C Johnson/Monita to adjourn the meeting at 04:58 pm.