Law Enforcement Advisory Program Committee Minutes

Wednesday, July 22, 2020 2:30pm via Zoom conferencing

1. Call to Order

A. The meeting was called to order at 2:35pm by Interim Director, Michael Crankshaw.

Present:

Dr. Robert Price, Dean of Health & Public Safety
Michael Crankshaw, Interim Director POST Programs
Eddie Madueno, Interim Coordinator POST Programs
Raymond Loera, Sheriff of Imperial County Sheriff's Office
Brian P. Johnson, Chief of Police for El Centro Police Department
Perry Monita, Chief of Police for Westmorland Police Department
Scott Sheppard, Chief of Police for Brawley Police Department
Gonzalo C. Gerardo, Chief of Police for Calexico Police Department
Lynn Mara, Chief of Police for Calipatria Police Department
Robert Benavidez- Chief Deputy Imperial County Sheriff's Office
Justin Matus, Assistant Chief Investigator with the Imperial County District Attorney, Bureau of Investigation
Jessica Prock, Administrative Secretary, Health & Public Safety
Rhonda Ruiz, Support Staff, Law Enforcement Programs

2. Review & Approval of Minutes

A. Review & Approval of Minutes for December 12th, 2019

M/S/C Eddie Madueno/Perry Monita approved the minutes from December 12th, 2019 meeting as submitted.

3. Reports

A. Personnel Changes

Dean Robert Price reported that the academy was undergoing personnel changes and announced that Michael Crankshaw would now be assisting the academy as Interim Director and Eddie Madueno would be assisting as Interim Coordinator. Committee members gave insight on candidates they came across in the past and voiced concerns. Interim Coordinator Madueno stated that he would like input on candidates that didn't make it through their field training program and would like to know how much was related to the quality of training they received at the academy. Interim Director Crankshaw assured the committee he would focus more hours on key topics and emphasized the value of hiring homegrown candidates.

B. Covid 19 Limitations

IVC now requires prescreening when entering the campus. Most classes are online. A few classes are face to face. Students use the East entrance of the college for prescreening and faculty are to use them main entrance.

C. POST Update

POST Schedules had to be revised to reflect new student to teacher ratio 10 to 1. Additional hours of instructions were needed to ensure minimum post required hours. Standard social distancing, masks and sanitation practices have been implemented. Daily sanitation of training areas are taking place.

Fall 2020 Level I & Level III update. It was announced that the academy was looking at transitioning to a one-year program, rather than 18 month program. Training hours are being looked at to accommodate this transition. Hours are being moved to other areas so each module can complement each other.

D. Perishable Skills Program/Supervisor's Course

The perishable skills program and supervisor course had to be put on hold due to covid and personnel changes.

E. Stakeholder Comments

Chief Brian Johnson expressed a concern that in the past he felt the college wasn't producing what they needed. Both Interim Director and Interim Coordinator announced they would address any issues they have. Chief Barra wanted to know what problems existed and what the fix would be. Dr. Price said he couldn't get into personnel issues but said by getting a fresh set of eyes in this program, deficiencies were found and issues from a view point as former Chief's of police were noticed. From this view point, we can greatly improve and produce a better product.

Chief Gerardo stated that he noticed in the past, IVC looked like they had a click and also noticed the long hours took a toll on his officers as when he needed someone they were working excessively in the academy and were often tired. He didn't think he

could let his people continue that and stated he felt people were going to IVC for the money. Interim Director Crankshaw said he noticed the burn out and was going to look for the right people with the right mindset. He further stated he was looking to spread things out. It isn't necessary to have the same instructor for the same topic.

4. Next meeting

A. Next meeting to be announced via email.

5. Adjournment

A. Dr. Price called for adjournment. Chief Gerardo Gonzalo second. The meeting was adjourned at 3:40 pm.