

Imperial Valley College Annual Notice of Non-Discrimination

Non-Discrimination

Imperial Valley College does not discriminate in the admission nor in the offering of programs and activities because of ethnic group identification, national origin, religion, age, sex, race, color, medical condition, veteran status, ancestry, sexual orientation, marital status, or physical or mental disability, or because he or she is perceived to have one or more of those characteristics. All forms of harassment are contrary to basic standards of conduct between individuals and are prohibited by state and federal law, as well as this policy, and will not be tolerated. The District is committed to providing an academic and work environment that respects the dignity of individuals and groups. The District shall be free of sexual harassment and all forms of sexual intimidation and exploitation. The District seeks to foster an environment in which all employees and students feel free to report incidents of harassment without fear of retaliation or reprisal. Therefore, the District also strictly prohibits retaliation against any individual for filing a complaint of harassment or for participating in a harassment investigation. Such conduct is illegal and constitutes a violation of this policy.

Non-Discrimination Under Title IX

Title IX is a federal civil rights law that prohibits sex discrimination on the basis of sex in education programs, including athletic programs, or activities that receive federal funding. Title IX covers non-discrimination based on sex or gender, sexual harassment and sexual assault, and program equity, such as athletics.

Imperial Valley College has designated a Title IX Coordinator(s) to monitor and oversee Title IX compliance. IVC's Title IX Coordinator is available to explain and discuss: your right to file a complaint; the complaint process; how confidentiality is handled; available resources both on and off campus; and other related matters. The Title IX Coordinator(s) for Imperial Valley College are:

Title IX Contact Coordinator

Johanna Fisher, Associate VP of Human Resources
380 E Aten Road, Imperial, CA 92251
Phone: (760) 355-6207, email: johanna.fisher@imperial.edu

Title IX Deputy Coordinator

Alexis Villa, VP of Student Services & Equity,
380 E Aten Road, Imperial, CA 92251
Phone: 760-355-6472, email: alexis.villa@imperial.edu



Career Education (CE) Programs

Imperial Valley College (IVC) Career Education programs are specialized programs designed to prepare students to enter the workforce in two years or less. Associate degree programs include core technical education as well as general education and may be completed in two years. Certificate programs focus on the core technical program, and most can be completed in one-year. IVC's Career Education programs are offered without regard to race, color, national origin, sex, or disability. CE Programs do not have special admission requirements with the exceptions of academic programs that include special admission requirements as stipulated by individual accreditation and/or certification entities. English language skills will not be a barrier to admission and participation in IVC's Career Education programs. A list of IVC's Career Education programs can be found at <https://www.imperial.edu/courses-and-programs/index.html>.

The following is a list of programs with special admission requirements:

Law Enforcement Academy:

Be at least 18 years of age; Possess a valid driver's license; obtain Department of Justice (DOJ) Live Scan Firearms Clearance; Students shall obtain DOJ clearance prior to the first day of the academy; Obtain IVC POST medical clearance to ensure you can fully participate in academy training prior to the first day of the academy (consult IVC catalog for further information).

Correctional Officer Academy:

Be at least 18 years of age; Have a HS diploma or GED; Obtain IVC medical clearance to ensure you can fully participate in academy training prior to the first day of the academy (consult IVC catalog for further information).

Emergency Medical Services- Paramedic Program:

Students must be 18 years old to be eligible for National Registry and be able to; Submit proof of high school graduation or GED; Obtain mandatory immunizations; Provide documentation of current EMT and CPR for the Professional Rescuer or Healthcare Professional or meet title 22 certifications; Pass a physical examination or hold a current DL 51; Pass a background clearance and drug screen (consult IVC catalog for further information).

Fire Academy (Firefighter I):

Candidates for the Fire Academy are required to successfully pass a physical agility entrance exam or complete a CPAT test; Students need to be physically fit and should be required to provide a physician's release prior to submitting to the physical agility test (consult IVC catalog for further information).

Registered Nursing (RN) – Licensed Vocational Nursing (LVN):

Acceptance into these programs requires successful completion of all pre-requisites and successful completion of the application and selection process (consult IVC catalog for further information).

Child Development/Early Childhood Education:

Current tuberculosis clearance and be immunized against influenza, pertussis, and measles (exemptions may be requested consult the IVC catalog for further information).

Dean of Economic and Workforce Development, Efrain Silva
380 E Aten Road, Imperial, CA 92251
Phone: (760) 355-6249 Email: efrain.silva@imperial.edu