




President's Update

September 2025

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ACADEMIC SERVICES

IVC LIFT Program Highlighted in ACCJC Publication



Building a
Future-Ready
Workforce:

Highlighting Best Practices
in ACCJC Member Institutions



Imperial Valley College

Lithium is critically important to modern technology, however, the global lithium supply is limited, and it is becoming increasingly strategic due to rising demand. [Imperial Valley College \(IVC\)](#) serves students in California's rural and economically challenged Salton Sea region where a recent study by the U.S. Department of Energy found enough available lithium resource to "meet or exceed global demand for decades."⁸

[Lithium Industry Force Training \(LIFT the Valley\)](#)⁹ is a newly created program at IVC funded by the U.S. Department of Energy in conjunction with [EnergySource Minerals \(ESM\)](#) to establish an Industrial Assessment Center (IAC) capable of driving innovation in clean energy workforce development and supporting regional manufacturing practices. The U.S. Department of Energy has awarded a total of **\$1.79 million over a three-year period** to support the development and implementation of the LIFT initiative.

LIFT the Valley offers three one-year certificate training programs (Plant Operator, Chemical Lab Technician, Instrumentation Technician). The curriculum is aligned with industry standards and Imperial County's [Lithium Valley Specific Plan](#). **One hundred seventy-six students will be enrolled in IAC-supported courses over the life of the project, with a target of 144 program completions**, with ESM and other companies hiring directly from the program. Since the program's launch, IVC has enrolled 91 students across the first two programs (Plant Operator and Chemical Lab Technician), **exceeding the enrollment target by 38 percent**. The college is on track to meet the goal of 144 completions by the end of the three-year grant period.

The median hourly wage of the students currently employed is significantly above the median hourly wage in Imperial County, indicating strong return on investment and wage mobility for graduates.

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8 U.S. Department of Energy. (2023, November). *Improved Quantification of Lithium Resources in the Salton Sea Region*.

9 Acknowledgment: This material is based upon work supported by the U.S. Department of Energy's Office of Manufacturing and Supply Chains (MESCC) Award Number DE-M0000049

ACADEMIC SERVICES



**IVC LIFT Program
Fall 2025
New Student Orientation
August 7, 2025**



**IVC Presenting at Calexico High School 9th Grade
Orientation. Early College Credit & Dual Enrollment
August 13-14, 2025**

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ACADEMIC SERVICES



Career Education Community Forum for Perkins Comprehensive Regional Needs Assessment (CRNA)
August 28, 2025



IVC's USDA Nextgen Learning to Lead Students Toured CSUBM California State University of Monterey Bay
July 17, 2025

ACADEMIC SERVICES

IVC MESA Program

- The IVC MESA Program hosted its first Robotics Enrichment Sessions in Summer 2025, bringing together STEM MESA students for hands-on collaboration.
- Participants worked as teams exploring coding and building models.





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ACADEMIC SERVICES

Adult Education

Adult Education Exploration Day

Scheduled for October 10, 2025.

This event is open to high school diploma, GED, and Advanced ESL students who are enrolled at a CAEP Adult Education Site.

ADULT ED.
Exploration Day

We will be having presentations from Financial Aid, Admissions & Records, Counseling, and Student Services as well as Career Exploration Workshops. Scan the QR code to register. **Registration closes October 3, 2025.** This event is ONLY for CAEP Adult Ed. Students.

FRIDAY | OCTOBER 10
IMPERIAL VALLEY COLLEGE
9:00AM-2:00PM

CONTACT US 760-355-6415 / 760-355-6559 | linda.lopez@imperial.edu / veronica.hernandez@imperial.edu

ACADEMIC SERVICES



**IVC's Apprenticeship
Readiness Program
August 19-October 31, 2025**

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HUMAN RESOURCES



New Employee Orientation
Fall 2025
August 7, 2025



The New Employee Orientation was held August 7th to welcome our newest team members.

Participants learned about IVC's mission, policies, workplace culture, met the key staff, and explored the resources and benefits available to them. The session helped set the stage for a smooth transition and long-term success.

HUMAN RESOURCES

Strategic Workforce Planning Certification

Johanna Fisher, Associate Vice President of Human Resources, successfully completed the Strategic Workforce Planning Certification Program with the Human Capital Institute.

This certification emphasizes building and implementing an agile, forward-thinking workforce plan that equips our organization to thrive in today's evolving environment while aligning with long-term strategic goals.

Benefits of Strategic Workforce Planning Certification to the District include:

-  Define the Operational and HR Goals of the District.
-  Identify Gaps.
-  Create strategies for retaining and attracting talent.
-  Collect data related to external factors and cyclical variables affecting HR.
-  Collect internal data and define operational needs.
-  Identify the current workforce needs and forecast the future demands.



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HUMAN RESOURCES

Succession Management Certification

Gina Snow, HR Analyst and Recruiter successfully completed a comprehensive **Succession Management Certification Program**, with the *Human Capital Institute*, gaining skills to align succession planning with our District's strategic goals.

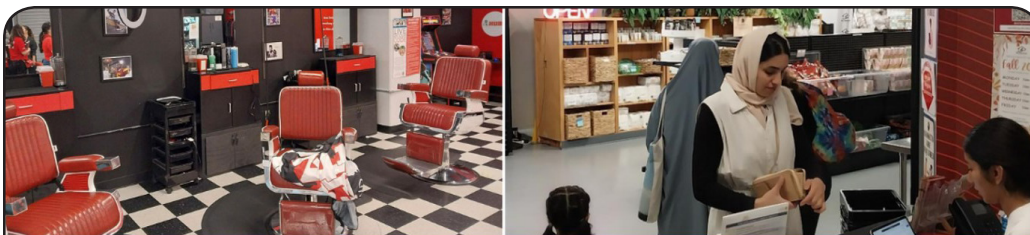
Benefits of Succession Management Certification to the District include:

- Aligning succession planning with the District's long-term strategic goals.
- Collaborating with leadership and key stakeholders to assess talent needs.
- Identifying and evaluating potential successor candidates for critical roles.
- Providing targeted learning and development opportunities to strengthen the leadership pipeline.
- Enhancing organizational continuity and readiness for future transitions.



STUDENT SERVICES & EQUITY

Welcome and Student Success Center & FYE/Promise Program



SAN DIEGO CITY COLLEGE: PROMISE PROGRAM, WELCOME CENTER OVERVIEW, AND CAMPUS TOUR



On Wednesday, August 27, 2025, SEA employees visited San Diego City College.

The IVC group took a guided tour of the campus, learning about student resources followed by a meeting where the college shared best practices for the Promise Program and the First Year Experience Program.



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STUDENT SERVICES & EQUITY

Student Equity & Achievement & Fiscal Services

participated at the Financial Wellness Awareness event on Wednesday, September 10, 2025 engaging students with information about the SEA programs assistance with their Bank Mobile accounts.

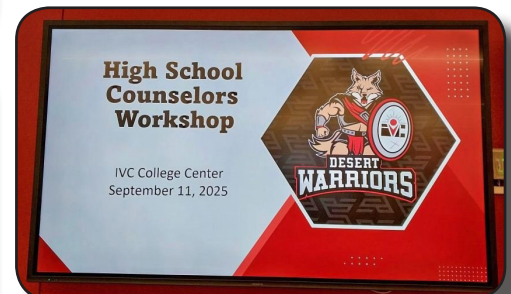


STUDENT SERVICES & EQUITY

Student Equity & Achievement - Matriculation



On September 11, 2025, Student Equity & Achievement hosted the High School Counselors Workshop. A total of 71 attendees participated in the meeting.



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STUDENT SERVICES & EQUITY

On September 10, 2025,
Lotus Living residents attended a Mindfulness & Focus Strategies Workshop
led by the Student Health Center, the workshop



- Was aimed at improving study focus and task management.
- Participants engaged in a collaborative puzzle activity.
- The workshop had a 60% attendance rate.
- Upcoming session is scheduled for September 18th.

STUDENT SERVICES & EQUITY

Student Affairs

- The Student Affairs team will be kicking off their **Student Development Workshop series** this month with informing students of employment opportunities both on and off campus.
- The team continues to work diligently and collaboratively toward the **inaugural Fall Commencement Ceremony**.



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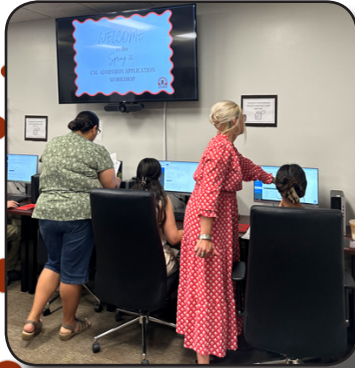
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STUDENT SERVICES & EQUITY

Transfer Center



Workshops Hosted

- UCTAG
- TAP (CSU & UC)
- TSP



University Reps on Campus

- University of Arizona
- SDSU-IV School of Nursing
- SDSU-IV Outreach & Recruitment

STUDENT SERVICES & EQUITY

Student Health Center

- Presented and attended the Emergency Medical Technician (EMT) student Orientation, where 40 students were given Health Clearances guidance from IVC nurse.
- Through different class presentations and outreach tables, the Student Health Center has shared program information with over 700 students.
- The Student Health Center held the World Suicide Prevention Day event on Tuesday, September 9, 2025 with over 100 attendees.



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STUDENT SERVICES & EQUITY

EOPS / CARE / NEXTUP PROGRAMS

Fall 2025 enrollment includes

- 1,600 EOPS students
- 100 CARE students
- 70 NextUp students

EOPS, CARE, and NextUp students benefited from:

- **\$120,000** in book grants for new students
- **\$105,000** in priority registration grants for returning students
- **\$16,000** in transportation and parking support

CARE welcomed new students with **meal and grocery cards, plus laptops.**



STUDENT SERVICES & EQUITY

Career Services Center

- On **Tuesday, September 2nd**, organized a **California Hiring Seminar**. Approximately 50 individuals participated in the event.
- **Career readiness workshops in the months of September and October**, focusing on resume writing, interview preparation, and Workability skills.



ARE YOU CAREER READY?



Scan to Register



<https://bit.ly/cscworkreadiness>

Need more information please contact the Career Services Center by stopping by room 1601.

IVC WORK READINESS CERTIFICATE

Join us for career readiness workshops in September and October, focusing on resume writing, interview preparation, and 21st Century Workability Skills. Complete all workshops in a month to earn the IVC Work-Readiness Certificate, enhancing your resume for future employers.

- Flexible opportunities each month
- Certificate awarded upon completion
- Build skills, boost confidence, and get career-ready.

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STUDENT SERVICES & EQUITY

Upward Bound Educational & Cultural Los Angeles Field Trip

3-day field trip for 50 students who successfully completed the 6-week Summer Academy program at IVC. The trip consisted of various visits to universities and educational locations in the Los Angeles area. Upward Bound students had the opportunity to tour the following locations;

- UC Los Angeles (UCLA)
- CSU Channel Island
- University of Southern California (USC)
- Natural History Museum and the California Science Center
- Santa Monica Pier
- Downtown Disney
- Irvine Boomers



LEGISLATIVE UPDATE

AB 1400 (Soria): Community College Baccalaureate Degrees in Nursing

Purpose: Authorizes 15 community college districts to establish a Baccalaureate Degree in Nursing program. Requires participating colleges to have a nationally accredited AND program. Requires the Chancellor's Office to give priority to districts in underserved nursing areas and to districts where the service area includes communities with persistent poverty. The pilot program would sunset in 2035.

Location: Senate Appropriations Committee

League Position: **SUPPORT**

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FEDERAL UPDATE

U.S. Department of Education Press Release:

Ed Ends Funding to Discriminatory Grants at MSIs; September 10, 2025

On September 10, 2025, after the U.S. Solicitor General's determined that the Hispanic-Serving Institutions (HSI) program "violate the equal-protection component of the Fifth Amendment's Due Process Clause", the U.S. Department of Education announced that it would end discretionary funding to several Minority-Serving Institutions (MSI) grant programs that discriminate by conferring government benefits exclusively to institutions that meet racial or ethnic quotas.

\$350M in discretionary funds were expected to be allocated to support these programs in FY 2025. After this decision, funds will be reprogrammed into programs that do not include discriminatory racial and ethnic quotas and that advance Administration priorities.

- The District's Achieving Student Success through Engaging Technology (ASSET) Grant tailored to meet student learning needs through technology and support networks may be affected by this decision.

Source: ed.gov News that Impact Education – Press Release – September 10, 2025

EVENTS REPORT

- Sep. 17: Constitution Day
- Sep. 17: IVC Volleyball vs. Palomar College
- Sep. 19: Imperial Valley School Counselors Kick-Off
- Sep. 23: IVC Women's Soccer vs. San Diego Mesa College
- Sep. 24: National Campus Safety Awareness Day
- Sep. 24: IVC Men's Soccer vs. Compton College
- Sep. 24: IVC Volleyball vs. San Diego Mesa College
- Sep. 25: College & University Day
- Sep. 26: Food Distribution
- Sep. 26: IVC Men's Soccer vs. Palomar College
- Sep. 26: President's Circle Luncheon
- Sep. 26: Hispanic Heritage Celebration
- Sep. 30: Student Health Fair
- Oct. 01: IVC Volleyball vs. Miramar College
- Oct. 03: IVC Women's Soccer vs. Miracosta College
- Oct. 03: IVC Men's Soccer vs. San Diego City College
- Oct. 07: Civic Engagement Event
- Oct. 07: Geothermal Lithium Stakeholder Info. Event
- Oct. 09: Puente Noche de Familia
- Oct. 10: World Mental Health Day
- Oct. 14: IVC Women's Soccer vs. Cuyamaca College
- Oct. 14: IVC Men's Soccer vs. Cuyamaca College
- Oct. 14: IVC Volleyball vs. Southwestern
- Oct. 14: IVC Men's Wrestling vs. Rio Honda
- Oct. 17: Food Distribution
- Oct. 17: IVC Men's Soccer vs. Southwestern