



12/03/2025

CAMPUS UPDATES

IVC Superintendent/President

Dr. Lennor Johnson



Greetings Campus Community:

I am pleased to share that, following a comprehensive five-month search process, we have identified our next Vice President of Academic Services: Dr. Julia “Jules” Johnson. This appointment will be presented to the Board of Trustees for approval, and pending that action, Dr. Johnson will begin on January 1.

Summary of the Selection Process: In accordance with AP 7120, this was the most competitive recruitment for this position in more than 15 years:

- 58 applications were received, with over 46 applicant meeting minimum qualifications and moved forward for review by the committee
- Our consultants reviewed and provided an analysis on each applicant for committee review
- A screening committee of faculty, staff, and administrators reviewed all the applicants and selected and interviewed 16 candidates
- The committee recommended five finalists (one later withdrew)
- Finalists completed reference checks, a public forum, and four hours of interviews with the President's Cabinet

During final deliberations, I reviewed all available information, including open-forum feedback, first-round interview scores, Cabinet feedback, reference checks, and information provided by the consultants. Based on this comprehensive evaluation, Dr. Johnson emerged as the candidate who most strongly aligned with the institution's needs and priorities.

I want to thank our Human Resources Team for building an exceptionally strong recruitment pool and the Hiring Committee for its thoughtful deliberation and selection of four outstanding finalists. Their time, care, and commitment to the institution are deeply appreciated.

Dr. Johnson brings more than three decades of higher education leadership, including:

- Senior Vice Provost for Academic Affairs, Central Michigan University
- Dean, College of Humanities, Arts, Behavioral and Social Sciences, CSU San Marcos
- Professor of Communication & Women's, Gender, and Sexuality Studies, CSU San Marcos
- Dean and Associate Dean, College of Liberal Studies, University of Wisconsin-La Crosse
- Associate Professor, Southwestern University
- Consultant and Adjunct Faculty, Lawrence Technological University

Their perspective is shaped by an especially meaningful personal journey: after leaving high school, they began again as a student at Long Beach City College. That experience informs their passion for open access, student success, and institutional mission, values that deeply align with our work at Imperial Valley College.

When away from campus life, you might find Dr. J. Johnson spending time with their energetic dog, Dobby, creating small multi-media art pieces, or enjoying vegetarian cooking.

The first two weeks of Dr. Johnson's tenure will be dedicated to onboarding, orientation, and acclimation to Imperial Valley College. During this time, the VP of Student Services will continue to support day-to-day instructional operations, approvals, tickets, and meetings, transitioning responsibilities as we approach the start of the spring semester.

I am excited about the leadership, experience, and student-centered commitment that Dr. J. Johnson will bring to Academic Services and to the institution as a whole.

Warm regards,
Lennor M. Johnson, Ed.D.
Superintendent/President